

## **BOARD OF DIRECTORS**

### **Executive Directors**

Ms. Lam Kim Phung, aged 81, is the wife of Mr. Eav Yin who was the former chairman of the Board, an Executive Director, the former chairman of the Nomination Committee and a member of the Remuneration Committee of the Company before he passed away in September 2020. She was appointed as a non-executive Director, the Chairman of the Board and the chairman of the Nomination Committee of the Company on 30th June 2022 and re-designated from a non-executive Director to an Executive Director on 24th March 2023. Ms. Lam is a Cambodian Chinese and has extensive experience in watch retailing in Cambodia, Hong Kong and mainland China. She was appointed as an Executive Director of the Company in June 1989, overseeing the purchasing function of the Group before she resigned to pursue her own career in August 1996. Ms. Lam is the mother of Ms. Eav Guech Rosanna and Mr. Eav Feng Ming, Jonathan, both of whom are Executive Directors of the Company. She is also a controlling shareholder of the Company.

Mr. Eav Feng Ming, Jonathan (former name was Mr. Eav Ming Keong, Kinson), aged 48, holds a Bachelor of Arts degree in Interior Design and Technology and a Master of Arts degree in Art, Design and Visual Culture from the London Guildhall University. After graduation, he practiced in an architecture firm in London for 2 years. He was appointed as an Executive Director of the Company on 22nd November 2006 and acted as a director of a number of subsidiaries of the Company before his resignation from the Board of Directors on 21st August 2015 as he wanted to devote more time for his personal business at that time. Mr. Eav remained as a consultant of the Company and its subsidiaries since 21st August 2015. He was appointed as a director of three subsidiaries of the Company in February, April and May 2018, respectively and he was appointed as an Executive Director of the Company on 11th October 2018. In addition, he is currently acting as a director of a number of subsidiaries of the Company. Mr. Eav is the brother of Ms. Eav Guech Rosanna, who is an Executive Director of the Company, and the son of Ms. Lam Kim Phung who is a controlling shareholder, Executive Director and Chairman of the Board of the Company.

Ms. Eav Guech Rosanna (former names were Eav Xin Qi, Rosanna and Eav Guech Rosanna), aged 53, holds a Bachelor of Business Administration Degree in Marketing from Adelphi University in the U.S.A. She is currently the chief executive officer of Time City (Hong Kong) Limited, a subsidiary of the Company. Before joining the Group in 1993, she worked in a major international US Bank specializing in local corporate companies. She is currently acting as a director of a number of subsidiaries of the Company. Ms. Eav is the sister of Mr. Eav Feng Ming, Jonathan, who is an Executive Director of the Company, and the daughter of Ms. Lam Kim Phung who is a controlling shareholder, Executive Director and Chairman of the Board of the Company. She was appointed as an Executive Director of the Company on 21st August 2015.

### **Independent non-executive Directors**

Mr. Lai Si Ming, aged 65, is a fellow member of the Hong Kong Institute of Surveyors and an associate member of the Royal Institution of Chartered Surveyors. He was appointed as an independent non-executive Director of the Company on 8th August 1998. He is also the chairman of the audit committee and a member of the nomination committee and remuneration committee of the Company. Mr. Lai was elected as the Vice Chairman, General Practice Division of the Hong Kong Institute of Surveyors during the years from 2001 to 2003. Mr. Lai has been practicing as a professional surveyor since 1983 and has considerable experience in the property field. Mr. Lai is an existing independent non-executive director of Guorui Properties Limited (now known as Glory Health Industry Limited) which was listed in the Stock Exchange of Hong Kong Limited on 7th July 2014. Mr. Lai holds a Master Degree of Business Administration from Chinese University of Hong Kong.

Mr. Lee Tat Cheung, Vincent, aged 54, has around 30 years' experience in accounting and auditing and is the sole proprietor of a firm of Certified Public Accountants practicing in Hong Kong. Mr. Lee is a fellow member of The Institute of Chartered Accountants in England and Wales, a fellow member of The Hong Kong Institute of Certified Public Accountants and The Association of Chartered Certified Accountants. He holds a Master Degree in Corporate Finance from the Hong Kong Polytechnic University. He was appointed as an independent non-executive Director of the Company on 16th December 2006. He is the chairman of the remuneration committee and also a member of the audit committee and the nomination committee of the Company.

Mr. Kee Wah Sze, aged 75, is a partner of Messrs. Michael Cheuk, Wong & Kee and is a practicing solicitor in Hong Kong for over 40 years specialized in both commercial and conveyancing fields. He is a Notary Public of Hong Kong, a China Appointed Attesting Officer and holder of Master Degree in Chinese and Comparative Law of City University of Hong Kong and Master Degree in Law of the People's University of the PRC. He was an independent non-executive director of Shougang Fushan Resources Group Limited (Stock Code: 639), the shares of which are listed on the Main Board of The Stock Exchange of Hong Kong Limited, from April 1997 to June 2021. Mr. Kee was appointed as an independent non-executive director of the Company on 10th August 2020. He is also a member of the nomination committee, the audit committee and the remuneration committee of the Company.

### **SENIOR MANAGEMENT**

Mr. Cheng Ka Chung, aged 55, joined the Group in 2010. Mr. Cheng has around 30 years experience in finance and accounting. He holds a Bachelor of Arts degree in Accountancy and a Master of Science degree in Accountancy from the Hong Kong Polytechnic University. Mr. Cheng is the Finance Director and Company Secretary of the Company.